

MARY BAUER



TOM CARRICO.



C.J. HAYKO.

Serving country and community

Three veterans continue to serve the community through their work in healthcare

ELIZABETHTOWN, KY — Veterans Day is a time to thank those who served in the military, sacrificing home, family and safety to protect our freedom. It is not a sacrifice undertaken lightly; it comes at a cost — the cost of separation from loved ones, the physical distance from home and the potential for dangerous and deadly situations.

For many veterans, service is a lifelong commitment, continuing on even when their time in the armed forces is done.

For three Baptist Health Hardin team members, the values learned in uniform continue to shape how they lead, care for others and serve the community today.

For Tom Carrico, Mary Bauer and C.J. Hayko, military service provided more than training and experience. It shaped the values that continue to guide their work, leadership and commitment to patients and the community.

Tom Carrico, the hospital's vice president of operations, joined the U.S. Navy after completing two years of college, seeking leadership opportunities and a greater sense of purpose. Following in the footsteps of his father, who also served in the Navy, he enlisted as a Data Specialist and was assigned to the USS Dwight D. Eisenhower in Norfolk, VA.

The experience was a positive one, and he appreciated the opportunity, as a young man, to travel to some of the world's most beautiful places, such as France, Spain, Italy and England.

During his four years of service, Carrico deployed during Operations Desert Shield and Desert Storm. One memory stands out vividly. Just days before the end of what was expected to be a routine six-month Mediterranean deployment, his ship received orders to prepare for a potential conflict. Within 72 hours, its journey was underway — through the Suez Canal and into the Red Sea. Carrico said traveling through the Suez Canal was the only time he truly felt vulnerable. As the carrier moved through the narrow waterway for nearly 16 hours, he recalled feeling like a "sitting duck."

He also recalled a fellow shipmate sleepwalking off a platform and falling overboard into rugged waves. Though the man was rescued, it was an experience that Carrico never forgot.

Carrico's time in the Navy reinforced lessons that continue to influence both his professional and personal life.

"The discipline necessary to excel in the military, regardless of where you are, instilled in me that same discipline to excel and try to be as highly competent as possible," Carrico said.

He credits the military with helping him develop leadership skills early in life and says the same spirit of service that motivated him to serve his country continues to influence his work serving patients today.

Carrico was heavily involved in the construction of the medical complex at John Rowan Blvd. in Bardstown, as well as the Baptist Health Hardin Medical Pavilion, which opened in 2024. He was also instrumental in bringing the world's first-in-human clinical trials for 4D Mammography to the hospital, an effort that reflects his belief in serving something larger than oneself. By participating in groundbreaking research, Baptist Health Hardin is helping advance potential improvements in breast cancer diagnosis and treatment that could benefit patients locally and beyond.

Carrico, a 29-year Baptist Health employee who transferred to Baptist Health Hardin (then Hardin Memorial Hospital) in 2012, said, "I love the people here. That's what sets this organization apart. Our leaders think about how we enrich our culture and make people feel valued."

Unlike some service members, Mary Bauer, Behavioral Health manager, was not raised in a military family. However, her uncle served in the military and was shot down over Germany.

Bauer honored his memory at a wreath ceremony at the hospital last year, speaking of his bravery and sacrifice.

Bauer began her military service while attending college. She joined an ROTC program and earned a scholarship, launching a military career that would span 13 years.

As a young Army lieutenant, Bauer was responsible for approximately 130 soldiers, an experience that taught leadership lessons she still relies on today. She served in Saudi Arabia and Iraq as part of Operation Desert Shield and Desert Storm, Italy and Afghanistan, as well as Germany and Kosovo, where she served in leadership and logistics roles supporting military operations throughout Europe.

She remembered in detail, sitting in secure rooms while commanders from all over Europe coordinated activities that were still months away, and yet they considered every detail, every person, every family, every child.

Bauer believes that honoring the fallen is very important. "We also do that here at Baptist," she said, referring to activities centered around patriotic holidays and the hospital's Honor Walk program, which is available to families of veterans who pass away in the hospital.

Among her most meaningful memories are participating in the 60th anniversary of D-Day commemorations and in the Memorial Day ceremony at Lorraine American Cemetery and Memorial in St. Avold, France. Those experiences reinforced the importance of remembering the sacrifices made by generations of service members.

The military also helped shape her approach to leadership and excellence.

"The military taught me to strive for excellence, not average," Bauer said. Today, those same values influence her work at Baptist Health Hardin. Bauer was very involved in the Ambassadors of Excellence program, which recognizes nursing staff for excellence.

Bauer also helped launch the nurse residency program and led the efforts to develop the hospital's new Intensive Outpatient Program, which launched earlier this year. The program, created to provide additional support for people in recovery, helps to bridge the gap between inpatient behavioral health treatment and ongoing outpatient care.

"Seeing what the entire continuum of care is supposed to look like is really the inspiration for me," Bauer said. "If we have that entire continuum built, then we have a safety net for people."

For Laboratory Director C. J. Hayko, service remains an active part of his life.

He joined the Army at age 18, eager to see the world. Ironically, his first duty station was Fort Knox, "close enough (to home) that my mom was still cooking me breakfast on Sunday mornings!"

He later transferred to the Army Reserve and trained as a Transfusion Specialist. Through the Reserve, he has deployed five times, caring for soldiers injured while serving their country.

This year marks Hayko's 27th year in the Army.

While he is proud of his own service, he believes Veterans Day is about much more than recognizing those who wore the uniform.

"It is about remembering those who never made it home, honoring the sacrifices of their families, and appreciating the freedom that came at such a tremendous cost," he said.

"Freedom is never free," Hayko said.

Though their military journeys followed different paths, Carrico, Bauer and Hayko share a common belief that service is not defined by a title, a rank or a uniform.

Instead, it is reflected in a lifelong commitment to improving the lives of others.

As the nation observes Veterans Day, their stories serve as a reminder that the spirit of service can extend far beyond the military, strengthening communities, supporting patients and inspiring future generations.

Spring View Hospital welcomes new People Services Director



MORGAN MONTGOMERY.

LEBANON, KY. — Spring View Hospital is pleased to announce Morgan Montgomery, PHR, as its new Director of People Services. Montgomery brings more than 12 years of progressive human resources and talent acquisition leadership experience, with a strong background in organizational development, workforce strategy, employee engagement, and building high-performing teams.

Throughout her career, Montgomery has held leadership positions overseeing both human resources and talent acquisition operations across a variety of industries and multi-location organizations. Her experience includes developing and implementing comprehensive HR programs, strengthening recruitment strategies, improving employee retention, guiding organizational growth, and establishing policies and processes that support both employees and organizational success.

Most recently, Montgomery has served in executive-level human resources and talent acquisition leadership roles, where she has been responsible for building and scaling HR functions, advising executive leadership, overseeing workforce planning, and leading initiatives focused on employee engagement, organizational culture, and operational efficiency. Her accomplishments include supporting organizations with thousands of employees across multiple states, leading HR and talent acquisition efforts through 19 acquisitions, and developing strategies that significantly reduced recruitment costs and improved hiring outcomes.

As Director of People Services, Montgomery will provide leadership and strategic direction for Spring View Hospital's human resources functions. Her responsibilities will include supporting recruitment and retention efforts, employee relations, workforce development, organizational culture, HR policies and compliance, and employee engagement initiatives. She will work closely with hospital leadership and department teams to ensure employees have the resources, support, and opportunities needed to succeed while helping Spring View Hospital continue to grow as an employer of choice in the community.

Montgomery holds a Bachelor of Science degree from Sullivan University and is a certified Professional in Human Resources (PHR).

"We are excited to welcome Morgan to the Spring View Hospital leadership team," said Vicki Parks, CEO of Spring View Hospital. "Her extensive experience in human resources, talent acquisition, and organizational leadership will be a tremendous asset to our organization. Our employees are the foundation of everything we do, and having a leader who understands the importance of investing in people, strengthening workplace culture, and supporting professional growth is incredibly important. We look forward to the positive impact Morgan will make as we continue building a strong team and providing exceptional care to our community."

"I am honored to join Spring View Hospital and become part of an organization that places such importance on its people and the communities it serves," said Montgomery. "I believe that strong organizations begin with supported, engaged, and empowered employees. I look forward to getting to know the team, building relationships across the organization, and working alongside hospital leadership to strengthen our workforce, support employee growth, and foster a positive culture where people feel valued and have the opportunity to thrive."

Spring View Hospital looks forward to the leadership, experience, and people-focused approach Montgomery brings to the organization. Her addition reflects the hospital's continued commitment to investing in its employees, strengthening its teams, and making communities healthier.

LEGAL NOTICE

COMMONWEALTH OF KENTUCKY
11TH JUDICIAL CIRCUIT
MARION CIRCUIT COURT
DIVISION II
CASE NO. 22-CI-00202

CHARLES A. WILLIAMS — PLAINTIFF

v. **NOTICE OF MASTER COMMISSIONER'S SALE**

RICHARD PAUL MATTINGLY, ET AL. — DEFENDANTS

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In order to comply with the default judgment, summary judgment and order of sale entered on October 30, 2026, in the Marion County Circuit Court, Division II, Case No. 22-CI-00202, I will sell at public outcry to the highest bidder at the Marion County Judicial Center, 121 N. Spalding Avenue, Lebanon, Kentucky, on Friday, December 11, 2026 at 10:00 a.m., the hereinafter described property, according to the following terms and conditions to raise $45,000.00 for the plaintiff plus interest, costs and attorney fees.

Property Address: 235 North Forest Street, Lebanon, KY 40033
Parcel No. LE-03-19-07

At the time of the sale the successful bidder shall either pay full cash or make a deposit of 10% of the purchase price with the balance on credit for 10 days. If the purchase price is not paid in full, the successful bidder shall execute a bond at the time of the sale with sufficient surety approved by the master commissioner prior to the sale to secure the unpaid balance of the purchase price. The surety shall own real property in Marion County, Kentucky, worth double the amount of the bond and have equity worth at least the amount of the bond. The real property shall be subject to execution in the event of default. Any surety executing a surety bond for the unpaid balance of the purchase price must be pre-approved by the master commissioner no later than three (3) business days prior to the date of sale. The bond shall bear interest at the rate of 6% per annum from the date of sale until paid, and shall have the force and effect of a judgment. If the successful bidder is a corporation or a LLC, the bidder must present at the date and time of sale a resolution authorizing the purchase of this property signed by the officer(s) of the corporation or a member of the LLC. In the event the successful bidder is the plaintiff, then in lieu of the deposit the plaintiff shall be allowed to bid on credit up to the judgment amount. The successful bidder is responsible for all real property and unpaid ad valorem taxes assessed for the current year and all subsequent years. This property sells "as is" "where is" with no warranty of title.

PHILIP S. GEORGE, JR.
MARION CIRCUIT COURT
MASTER COMMISSIONER

LEGAL NOTICE

COMMONWEALTH OF KENTUCKY
11TH JUDICIAL CIRCUIT
MARION CIRCUIT COURT
DIVISION II
CASE NO. 22-CI-00199

CHARLES A. WILLIAMS — PLAINTIFF

v. **NOTICE OF MASTER COMMISSIONER'S SALE**

RICHARD PAUL MATTINGLY, ET AL. — DEFENDANTS

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In order to comply with the default judgment, summary judgment and order of sale entered on October 30, 2026, in the Marion County Circuit Court, Division II, Case No. 22-CI-00199, I will sell at public outcry to the highest bidder at the Marion County Judicial Center, 121 N. Spalding Avenue, Lebanon, Kentucky, on Friday, December 11, 2026 at 10:00 a.m., the hereinafter described property, according to the following terms and conditions to raise $38,000.00 for the plaintiff plus interest, costs and attorney fees.

Property Address: 320 Lake Avenue, Lebanon, KY 40033
Parcel No. LE-02-06-02

At the time of the sale the successful bidder shall either pay full cash or make a deposit of 10% of the purchase price with the balance on credit for 10 days. If the purchase price is not paid in full, the successful bidder shall execute a bond at the time of the sale with sufficient surety approved by the master commissioner prior to the sale to secure the unpaid balance of the purchase price. The surety shall own real property in Marion County, Kentucky, worth double the amount of the bond and have equity worth at least the amount of the bond. The real property shall be subject to execution in the event of default. Any surety executing a surety bond for the unpaid balance of the purchase price must be pre-approved by the master commissioner no later than three (3) business days prior to the date of sale. The bond shall bear interest at the rate of 6% per annum from the date of sale until paid, and shall have the force and effect of a judgment. If the successful bidder is a corporation or a LLC, the bidder must present at the date and time of sale a resolution authorizing the purchase of this property signed by the officer(s) of the corporation or a member of the LLC. In the event the successful bidder is the plaintiff, then in lieu of the deposit the plaintiff shall be allowed to bid on credit up to the judgment amount. The successful bidder is responsible for all real property and unpaid ad valorem taxes assessed for the current year and all subsequent years. This property sells "as is" "where is" with no warranty of title.

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