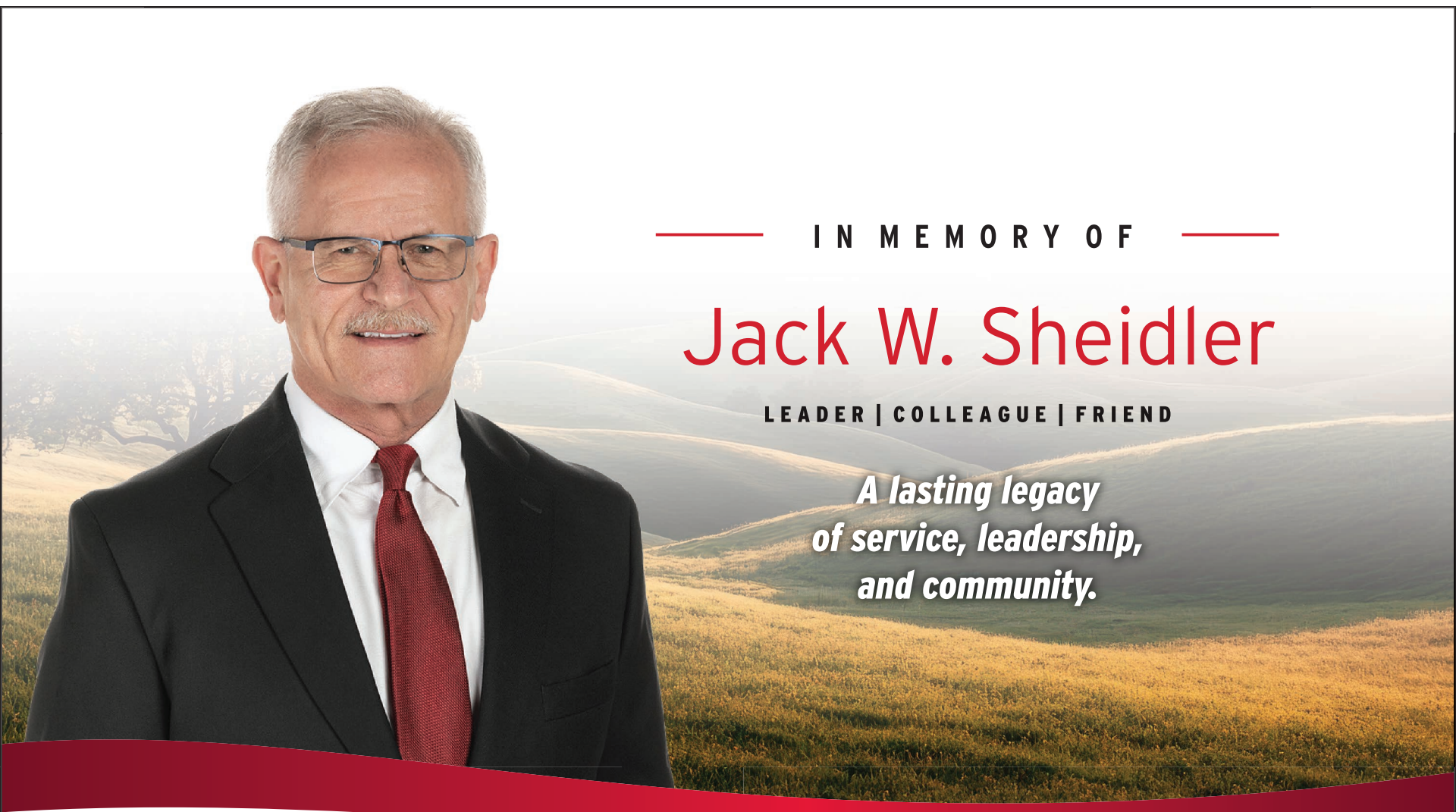


IN MEMORY OF

Jack W. Sheidler

LEADER | COLLEAGUE | FRIEND

A lasting legacy of service, leadership, and community.

RESOLUTION OF RESPECT

WHEREAS, it is with profound sadness that the Board of Directors of German American Bancorp, Inc. honors the passing of our esteemed colleague, Jack W. Sheidler; and

WHEREAS, Jack W. Sheidler faithfully served as a Director of the German American family of financial services companies from 2019 until his death in September 2026, and previously as the Chairman of Citizens First Bank; and

WHEREAS, during his board service, Jack W. Sheidler gave willingly of his time and energy for the growth and development of German American; further that through his lifelong involvement in the business, civic, and charitable affairs of his community, he contributed immeasurably to its enrichment and to that of its residents;

BE IT RESOLVED, that we, the Board of Directors of German American Bancorp, Inc., do now honor the memory of our departed friend and board member, whose friendship and counsel will be sincerely missed, and extend our heartfelt sympathy to his family members in their sorrow and loss; and

BE IT FURTHER RESOLVED, that a copy of this resolution be entered upon the records of German American Bancorp, Inc.

Adopted on this 30th day of September 2026.

German American Bancorp, Inc. Board of Directors

D. Neil Dauby	G. Scott McComb
Zachary W. Bawel	M. Darren Root
Angela Curry	Christina M. Ryan
Susan J. Ellspermann	Andrew M. Seger
Marc D. Fine	Ronnie R. Stokes
Jason M. Kelly	Tyson J. Wagler

SOUTH REGION ADVISORY BOARD

"Jack's guidance, insight, and dedication made a lasting impact on our South Region Advisory Board. We are grateful for his leadership, his friendship, and the time he so generously shared with us. His contributions to our organization and the communities we serve will not be forgotten."

SARAH G. GRISE
MARK O. IVERSON
ADAM BURDEN

SOUTH REGION MANAGEMENT TEAM

"Jack's commitment to our region and our communities was unwavering. His wisdom, integrity, and genuine care for others left a lasting impression on everyone who had the privilege of working alongside him. We are grateful for his years of dedicated service and will sincerely miss his guidance and friendship."

TRAVIS C. RUSSELL
M. TODD KANIPE
KIM M. THOMAS

A PERSONAL NOTE

"Jack was more than a client. Over the years, I came to value not only our professional relationship but also his wisdom, kindness, and genuine friendship. His dedication to his community and the people around him was truly special. I will always be grateful for the opportunity to have known and worked with him."

CARRIE W. TAYLOR
Relationship Manager

German American Bank
Banking • Wealth Management

Member FDIC