ADVERTISEMENT FOR BIDS

The Barren County Board of Education will receive sealed bids for asphalt

paving work at the Barren County

High School/Middle School Campus.

Bidding documents are available

from Tommy Gumm, 270.404.0669,

Bids shall be received at the Barren

County Board of Education, 600 Tro-

jan Way, Glasgow, KY until Wednes-

day, June 11, 2025 at 10:00 a.m. (local

PUBLIC MEETING -

GLASGOW HOUSING INITIATIVE

AND QUALIFIED MANUFACTURED

HOME REGULATION

The Joint City-County Planning Com-

mission will be holding a Public Meet-

ing, Tuesday, June 24th, 2025, from 6:00

to 7:30 P.M. in the Council Chambers of

the Glasgow City Hall building (126 E.

Public Sq.) for an open meeting forum

discussion of the Urban & Infill Housing

Initiative (small lot(s) development) for

Glasgow as well as discussion of the new

state regulations for Qualified Manufac-

tured Homes. This is a call for any devel-

opers, builders, realtors, land owners

and oth-ers that have a desire or interest

in shaping the residential development

of Glasgow for future generations. Any-

one with questions should contact the

Planning Commission at (270) 659-0661.

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and developer

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tgumm@alliancecorporation.com.

B9

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PETS: Glasgow Barren County Animal Center. 175 Trojan Trail, or call 270-651-PAWS.

HELP WANTED

HELP WANT-ED: Local printing company seeks part-time sales rep for printing services. Flexible hours, competitive wages. Email qualifications or resume michelle. rowe@jpinews. com or fill out application person Jobe Publishing, 570 S. Dixie St.,

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· Interest in graphic design or circulation of newspapers a plus!

- · Friendly and professional communicator ·Organized, efficient, and eager to learn
- Comfortable using basic office software
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LEGAL NOTICE

Sealed bids will be opened at the Glasgow Electric Plant Board Office, 100 Mallory Drive, Glasgow, KY, on June 19, 2025, at 9:00 a.m. (CST) for painting of the EPB warehouse. Bid documents with more information may be obtained by contacting Aaron Reece at 270.659.3534 or areece@glasgowepb.com.

No bids will be accepted via fax or e-mail. Bids received after the stated deadline will not be considered. All bids must be valid for at least 60 days in order to receive consideration. The Glasgow Electric Plant Board reserves the right to reject any or all bids, to waive informalities or technicalities in any bid, and to accept the bid it deems to be in its best interest.

/s/ David Puskala Superintendent

CITY OF GLASGOW ORDINANCE NO. 2025 - 3072

AN ORDINANCE AMENDING ORDINANCE NO. 2024-3049, THE CITY OF GLASGOW ANNUAL BUDGET FOR THE FISCAL YEAR 7-1-2024 THROUGH 6-30-2025 BY TRANSFERING FROM ONE GENERAL **FUND EXPENSE ACCOUNT TO ANOTHER** GENERAL FUND EXPENSE ACCOUNT \$98,400.00 FOR INTEREST PAYMENT ON **BOND PROCEEDS MONIES**

BE HEREBY ORDAINED by the City of Glasgow, Kentucky, that the City of Glasgow Annual

Budget for fiscal year 7-1-2024 through 6-30-2025, is hereby amended as follows: SECTION ONE: There is hereby transferred \$98,400.00 from the Parks and Recreation Contract Improvement Account 010-6610-8535 to the Parks and Recreation Payment of Borrowed Monies Account 010-6610-8610 for Interest payment on the bond proceeds monies. SECTION TWO: This Ordinance shall take effect upon its passage and publication according to law.

HENRY G. ROYSE, MAYOR ATTEST: DANIELLE CASHION, CITY

1ST Reading <u>05/12/2025</u> 2nd Reading <u>05/27/2025</u>

"This advertisement was paid for by City of Glasgow using taxpayer dollars in the amount of \$99.00."

CITY OF GLASGOW ORDINANCE NO. 2025 - 3071 AN ORDINANCE ESTABLISHING AN ETHICAL CONDUCT CODE APPLICABLE TO THE OFFICERS

AND EMPLOYEES OF THE CITY AND CITY AGENCIES. This is an ordinance establishing a new code of ethics applicable to officers and employees of the City of

Glasgow and its agencies. This ordinance finds that a code of ethics is necessary for the public trust and to assure that the public's confidence in the integrity of the City's officers and employees is maintained. This ordinance establishes standards of conduct for the City's officers and employees to assure that potential conflicts of interest are handled properly and that duties are faithfully performed and this ordinance is being enacted to meet the requirements of KRS 65.003. This ordinance defines certain words and phrases to be used in interpreting the code of ethics, and establishes certain principles as it relates to conflicts of interests and the disclosures thereof - both general principals and those that pertain to contracting with the City of Glasgow. This ordinance establishes certain principles as it relates to incompatible offices, the withdrawal from participation in discussions of matters before the City, the receiving of gifts, and the use of city property, equipment and personnel for private use. This ordinance prohibits nepotism and the representation of others in matters coming before the City

or any of its agencies. This ordinance prohibits the misuse of confidential information. This ordinance prohibits a City employee or official from requesting a political campaign contribution from a subordinate or potential subordinate or requesting that they participate in any political activity, and prohibits any political activity by a City employee or officer while on duty or by using City funds, supplies, etc., for such purposes. This ordinance prohibits the promise of appointment or use of influence for any political activity or contribution. This ordinance establishes certain guidelines for a City employee or officer to be employed outside of his or her City responsibilities in order to avoid

This ordinance prohibits accepting fees or honoria for any speaking engagements that relate to an individual's employment or office with the City or from publicly endorsing products or services for their own personal or financial interest. This ordinance requires mandatory reporting of any potential ethics violations if an employee or officer has reasonable suspicions to believe an ethics code violation has occurred. This ordinance establishes certain rules of professional behavior, including, but not limited to, a prohibition against falsely impugning the reputation of a City resident, or fellow employee or officer, and it further establishes standards for attending all City meetings, and the ethical use of social media and e-mail. This ordinance establishes the requirement of an annual statement of financial interest with the ethics board, and it further promulgates rules and regulations for what the annual statement must contain, how those statements are controlled and maintained, and what happens if an employee or officer fails to comply with the filing requirements. This ordinance creates an ethics board composed of three (3) members appointed by the Mayor with council approval, and establishes the terms of the board members, the qualifications to serve, guidelines for conducting business, the board's powers and duties, and the board's required training and education. This ordinance establishes protocols for filing complaints alleging ethics violations and how to conduct investigations thereof. This ordinance establishes due process rights for individuals against whom ethics complaints are lodged, including the right to a hearing, and the means and methods of conducting the hearing. This ordinance establishes the right to appeal if an individual is found by the ethics board to have violated the ethics code and establishes a one (1) year statute of limitations for bringing an ethics complaint. The one year limitation begins when the potential violation is first discovered. This ordinance provides that the ethics board may render advisory opinions concerning matters under its jurisdiction and the effect thereof. This ordinance provides that no officer or employee or City or any City agency shall be subject to reprisal or any action which tends to discourage, restrain, deter, prevent, interfere with, or coerce or discriminate against any person who in good faith reports potential ethics violations. This ordinance establishes a penalty section which states, verbatim, as follows: A. Except when another penalty is specifically set forth in this ordinance or by state or federal laws, any officer or employee of the City or any City agency who is found by the ethics board to have violated any provision of this ordinance shall be deemed guilty of a civil offense and may be subject to a civil fine imposed by the ethics board not to exceed \$1,000.00, which may be recovered by the City in a civil action in the nature of debt if the offender fails to pay the penalty within a prescribed period of time. B. In addition to all other penalties which may be imposed under this ordinance, any officer or employee of the City or any City agency who is found by the ethics board to have violated any provision of this ordinance shall forfeit to the City or City agency, an amount equal to the economic benefit or gain, which the officer or employee is determined by the ethics board to have realized as the result of the violation. The amount of any forfeiture may be recovered by the City in a civil action in the nature of debt if the offender fails to pay the amount of the forfeiture within a prescribed period of time. C. In addition to all other penalties which may be imposed under this ordinance, a finding by the ethics board that an officer or employee of the City or any City agency is guilty of a violation of this ordinance shall be sufficient cause for removal, suspension, demotion or other disciplinary action by the Mayor of City, City agency, or by any other officer or agency having the power of removal or discipline. Any action to remove or discipline any officer or employee for violation of this ordinance shall be taken in accordance with all applicable ordinances or regulations of the City and all applicable laws of the Commonwealth of Kentucky. This ordinance provides that all other ordinances or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of the conflict. This Ordinance shall take effect upon its passage and publication according to law, but no earlier than July 1, 2025. ATTEST: DANIELLE CASHION, CITY CLERK

HENRY G. ROYSE, MAYOR 1ST Reading <u>05/12/2025</u>

2nd Reading 05/27/2025

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